

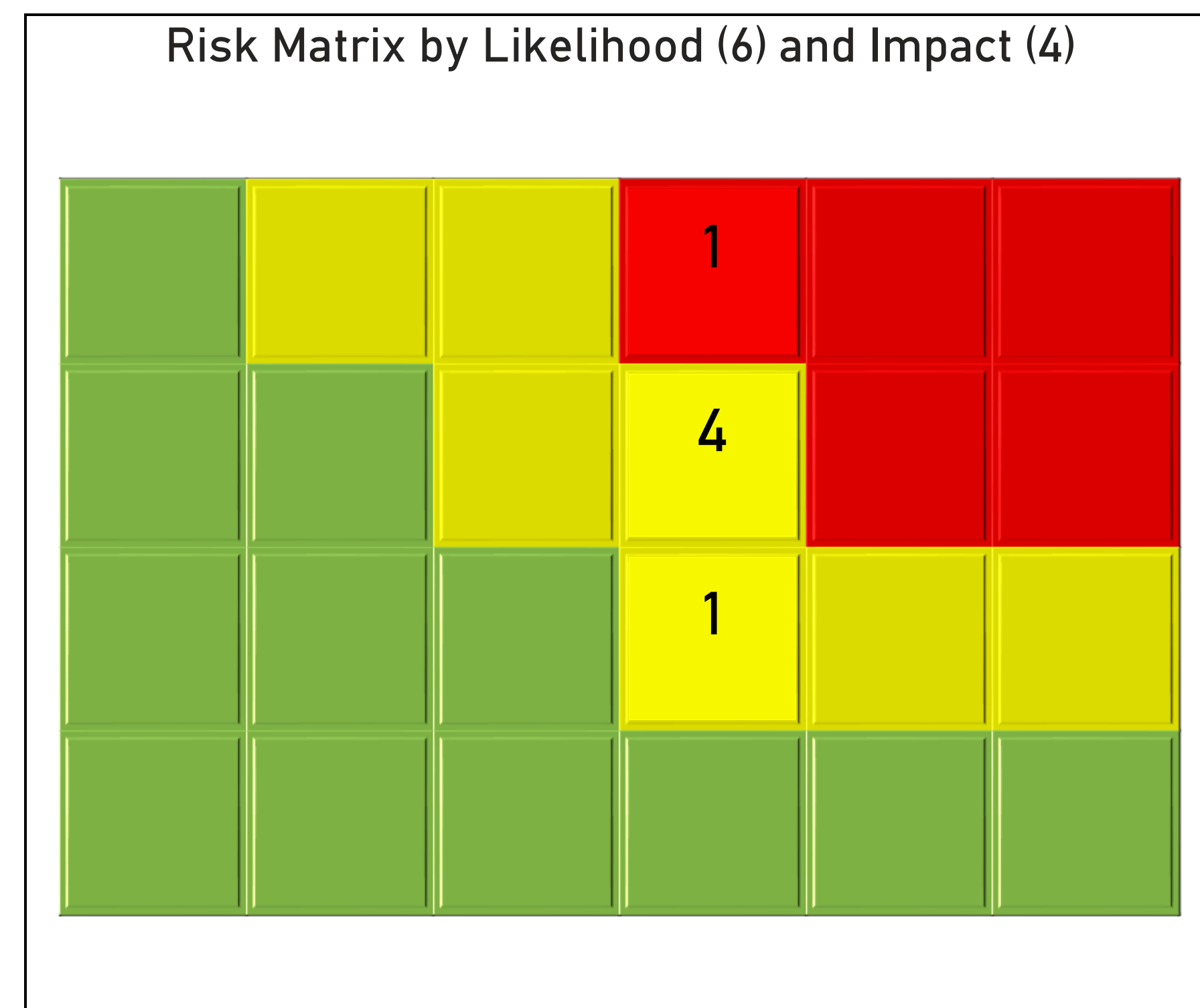


Children's & Family Services Risk Register

CURRENT CLUSTER RISKS	CURRENT RISK SCORE
Wellbeing of Children	12
Unaccompanied Asylum Seeking Children (UASC)	12
Increase in School Roles	16
Education - Demographic demands	12
CareFirst System Failure	8
Additional Support Needs	12

Number of Cluster Risks

6



FUNCTION	CLUSTER	RISK OWNER	RISK LEAD
Operations	Children's & Family Services	Eleanor Sheppard	Gael Simpson

RISK TITLE	RISK DESCRIPTION	CONTROL ACTIONS	% COMPLETE	TARGET RISK SCORE	CURRENT RISK SCORE	CURRENT LIKELIHOOD	CURRENT IMPACT	TARGET COMPLETION DATE
Wellbeing of Children	Risk that wellbeing of children and young people is negatively impacted by the recent lockdown. The risk that hidden harm and social isolation adversely effects on physical and mental wellbeing of children and young people.	<p>Range of professional learning will continue to be updated and shared with relevant partners and staff. High uptake of courses.</p> <p>Children's social work staff continue to ensure resource alignment to deliver early and preventative support for children and their families where vulnerability reaches social work eligibility.</p> <p>Analysis of wellbeing survey helping to identify particular issues to be addressed.</p> <p>Controlled face to face assessment of children and young people to resume after October break.</p> <p>On-going tracking of impact of interventions being put in place.</p> <p>Request for Assistance form to be launched after October to enable effective gathering and analysis of the changing needs of children and young people.</p> <p>Ongoing Multi-agency work to establish the 'Fit like' Hubs. Soft launch planned from October.</p> <p>Further wellbeing survey planned to track any changes.</p>	85	6	12	4	3	30 November 2020

FUNCTION	CLUSTER	RISK OWNER	RISK LEAD
Operations	Children's & Family Services	Graeme Simpson	Isabel McDonnell

RISK TITLE	RISK DESCRIPTION	CONTROL ACTIONS	% COMPLETE	TARGET RISK SCORE	CURRENT RISK SCORE	CURRENT LIKELIHOOD	CURRENT IMPACT	TARGET COMPLETION DATE
Unaccompanied Asylum Seeking Children (UASC)	Risk that the dispersal of Unaccompanied Asylum Seeking Children (UASC) from England will result in a number being placed in Aberdeen. The unique needs of UASC will require significant resources and a multi-agency response and they have access to appropriate legal services.	<p>Multi-Agency planning group has been established to plan for the anticipated arrival of UASC. Localised draft guidance for UASC has been created with reps from across the partnership to maximise effective resourcing and collaborative practice. This will allow for some planning prior to any decision to commit to UASC coming to Aberdeen City. Consultation on the dispersal of UASC concluded on 30-9-20. Proposal that system of dispersal be made mandatory with each local authority taking up to 0.07% of their child (0-18) population.</p> <p>The UASC (16/17) are predominantly migrant asylum seekers and will have different needs and expectations of the care provided. Engagement with other LA's and SG to ensure preparation takes account of experience.</p>	30	9	12	4	3	31 December 2020

FUNCTION	CLUSTER	RISK OWNER	RISK LEAD
Operations	Children's & Family Services	Eleanor Sheppard	Alex Duncan

RISK TITLE	RISK DESCRIPTION	CONTROL ACTIONS	% COMPLETE	TARGET RISK SCORE	CURRENT RISK SCORE	CURRENT LIKELIHOOD	CURRENT IMPACT	TARGET COMPLETION DATE
Increase in School Roles	Risk of high levels of young people choosing to remain in school due to an uncertain future leading to an increase in school role which has not been budgeted for.	<p>Additional resource allocated to secondary schools to address issue (£1.9m in the first instance) with a census planned for September to capture to implement reduction if required.</p> <p>Workshop held with senior leaders in October to better understand the reasons for an additional 500 young people staying on at school.</p> <p>Work on-going across the Community Planning Partnership to review our delivery of the Senior Phase to ensure that we maximise opportunities for young people.</p> <p>On-going discussions with Further Education providers to clarify their offer.</p> <p>Council financial plans are agreed at the budget setting Council meeting each year. Budget monitoring arrangements are in place between Service Managers / Head Teachers and Finance Service colleagues.</p> <p>Improvement planning details proposed spending and is subject to quality assurance. Finance have regular contact with Chief Financial Officer to discuss new costs and shared decision making.</p> <p>Budget responsibilities are set out in the Financial Regulations. New scheme of Devolved School Management has been agreed by EOCD.</p> <p>Opportunities for greater alignment of services across ICFS are being capitalised upon to maximise impact of collective resource.</p> <p>Children in need of protection/additional support are tracked on an individual basis to ensure planning remains consistent. Re-design of ASN services underway to ensure that resource is allocated based on live demand Power BI data.</p>	90	6	16	4	4	30 November 2020

FUNCTION	CLUSTER	RISK OWNER	RISK LEAD
Operations	Children's & Family Services	Graeme Simpson	Eleanor Sheppard/Gail

RISK TITLE	RISK DESCRIPTION	CONTROL ACTIONS	% COMPLETE	TARGET RISK SCORE	CURRENT RISK SCORE	CURRENT LIKELIHOOD	CURRENT IMPACT	TARGET COMPLETION DATE
Education - Demographic demands	Growing demographic demands result in service delivery pressures	<p>Pupil roll projections are conducted annually and monitored against school capacities and used to inform the school estate strategy.</p> <p>Cross Council development of a School Estate Strategy and consideration of campus model to ensure that the estate is well placed to meet post lockdown needs and in good condition to meet our current and future needs. This work will be informed by our growing understand of the changing needs of children and families.</p> <p>Proposals of how ACC will deliver expanded ELC entitlements are in place in collaboration with the Corporate Landlord and Capital.</p> <p>Numbers of looked after and accommodated children and young people are recorded and monitored and are relatively stable.</p>	40	9	12	4	3	10 February 2021

FUNCTION	CLUSTER	RISK OWNER	RISK LEAD
Operations	Children's & Family Services	Graeme Simpson	Alison MAIpine

RISK TITLE	RISK DESCRIPTION	CONTROL ACTIONS	% COMPLETE	TARGET RISK SCORE	CURRENT RISK SCORE	CURRENT LIKELIHOOD	CURRENT IMPACT	TARGET COMPLETION DATE
CareFirst System Failure	Risk of major CareFirst systems failure	<p>Work is ongoing with the Council's digital partner Microsoft to build a Dynamic 365 system to replace Carefirst which serves CSW; Justice SW and ACHSCP social work services. This is due to be completed in the third quarter of 2021. The existing Carefirst system continues to meet basic requirements. Annual disaster recovery test due 22 October 2020.</p>	40	6	8	4	2	21 October 2020

FUNCTION	CLUSTER	RISK OWNER	RISK LEAD
Operations	Children's & Family Services	Eleanor Sheppard	Shona Milne

RISK TITLE	RISK DESCRIPTION	CONTROL ACTIONS	% COMPLETE	TARGET RISK SCORE	CURRENT RISK SCORE	CURRENT LIKELIHOOD	CURRENT IMPACT	TARGET COMPLETION DATE
Additional Support Needs	Risk that the needs of those in need of additional support are not met effectively given limitations on movement post Covid.	<p>Review of approaches in light of published physical distancing guidance and implementation of short term approach through Hubs and more flexible working practices.</p> <p>Suite of professional learning.</p> <p>Develop Business Case to reshape services around current demand data and establish mechanism to track demand to ensure a more agile service.</p> <p>Full review of national ASN Report findings with suggested next steps included in the Supporting Learners workstream.</p> <p>Professional challenge session held with scrutiny body to support planning.</p> <p>Develop and implement a Microsoft form to track demand more effectively.</p>	90	6	12	4	3	31 December 2020